

THE KING'S SCHOOL IN MACCLESFIELD



CRICKET COACH/MEMBER OF PE DEPARTMENT

FURTHER DETAILS AND PERSON SPECIFICATION

THE DEPARTMENT

The PE Department at King's serves a large school community of able and well-motivated pupils. Sporting ability ranges from the exceptionally gifted to those lacking confidence, who need support and encouragement.

At present, there are several PE teachers supported by part-time sports coaches and GAP year students. The PE Staff are responsible for timetabled lessons, whilst more than 20 coaches and non-specialists have curricular input in the Games programme. A further 30 members of staff make a contribution to teams, clubs and training sessions and camps.

In Physical Education and Games, King's seeks both excellence and opportunity for all. In the last ten years, the school can boast national champions or international representatives in sixteen different sports. On many Saturdays, more than 350 pupils represent the school and more than half the pupil population has represented King's in one or more sports. In the past decade, King's teams have played on every continent and tours abroad are planned for later this academic year. King's is proud to hold the accolade of being one of the 'Top 100 Cricket Schools'.

THE VACANCY

This role is available as soon as possible and is principally term-time with an additional 15 days including three INSET/Development days to be worked during the school holidays.

We are looking for an outstanding cricket coach who will inspire students to reach the highest sporting standards. A strong working knowledge of other sporting areas would be an advantage.

There are four major aspects to this post:

- Delivering high quality cricket sessions to pupils and squads across all Divisions. This will include Games/PE sessions, after-school practices and Saturday match days;
- Organisational responsibilities including match day management of home fixtures;

- Aiding in the development, planning and implementation of the yearly cricket programme from participation to gifted and talented athletes (eg County squad players);
- Building on and generating links between King's and local clubs and feeder schools.

ESSENTIAL SKILLS

- ECB Level 3 coaching certificate or higher. Ability to deliver high quality cricket sessions, including up to 1st XI level;
- Ability to organise sporting events/competitions such as home fixture weekends and tournaments;
- Good interpersonal skills;
- Good verbal and written communication skills;
- Good ICT skills and willingness to update sport information on the website;
- Willingness to undergo training and adapt to new technology;
- Ability to manage people's expectations and work to deadlines;
- High level of accuracy, team working and organisation skills;
- Ability to be fully involved in the broader day-to-day work of the Department.
- The ability to coach/deliver other sports at a lower level is desirable, though not essential.

SALARY AND CONDITIONS

The salary for this post will depend upon the qualifications and experience of the appointed candidate and will be discussed at interview. Candidates should note that all appointments are subject to a routine check with the DBS. Hours per week will be discussed at interview, but we anticipate a minimum of 15-20 hours per week. Summer Term hours are likely to be higher in line with increased demand for cricket coaching.

The school has a strong commitment to professional development and it is a condition of employment that all members of staff participate in any scheme of appraisal, review and professional development currently operating in the school.

Children of members of staff, subject to passing the entrance exam and the availability of places, may be educated at King's with a substantial discount from the Junior Department to the Senior Divisions. We are a non-smoking establishment and an equal opportunities employer.

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

APPLICATIONS

If you wish to discuss the post, informally, with Mr Steve Moores (Head of Cricket) or Mr Chris Thomson (Director of Sport), please telephone 01625 260000.

Your completed application form should be sent to the Human Resources Officer (staffvacancies@kingsmac.co.uk) as soon as possible, so that we receive it no later

than **9.00 am on Friday 6th October**. The school prefers the form to be completed electronically. It is available from the school's website: www.kingsmac.co.uk. Copies of the application form completed by hand should be sent to the school address and marked for the attention of the Human Resources Officer.

We hope to interview for this position in the week commencing **Monday 9th October 2017**. Further particulars of the school and the selection process will be sent to short-listed candidates.

Thank you for your application and for your interest in the King's School. We regret that we can only write to those candidates short-listed and are unable to provide tours of the school until the interview stage. If you have not heard from us within two weeks of the closing date, please assume that your application has been unsuccessful.

**Human Resources Officer,
The King's School in Macclesfield,
Cheshire, SK10 1DA
Tel: 01625 260000
Fax: 01625 260002
e-mail: staffvacancies@kingsmac.co.uk
www.kingsmac.co.uk**